

## **HEAD OF SERVICE BUDGET DECISION**

<b>Service Area:</b> People and Business Change	<b>Activity code:</b> PBC11 Information Governance & Development	<b>Ref No:</b> PBC181906
---	---	--------------------------

**Saving Title:** Deletion of a post in digital and information governance

**Saving description:** **Deletion of vacant digital and information governance manager post.**

The digital and information governance manager post has been vacant since May 2016, when the post holder moved into an interim position which has now been made permanent. Since July 2016 the digital and information governance post has been undertaken jointly by the information development manager and corporate spatial data manager who have been paid to do this.

The proposal is to make this a permanent arrangement.

The current job descriptions and grades of both post holders will be reviewed to take account of the requirements of the role and part of the gross saving released will be used to do this.

The remaining difference between the gross and net saving will be reinvested in the digital and information governance service and will form part of the service area structural review subject to cabinet member approval.

	<b>2018/19</b>	<b>2019/20</b>	<b>2020/21</b>	<b>2021/22</b>
<b>Net Savings (£000's)</b>	31			
<b>FTE's impact</b>				

	<b>2018/19</b>	<b>2019/20</b>	<b>2020/21</b>	<b>2021/22</b>
<b>Implementation Costs (- £000's)</b>				
<b>Revenue (state type):</b>				
<b>Capital (state what):</b>				

<b>Any impact on (i) service ?</b>	No
<b>(ii) performance ?</b>	No
<b>(iii) risk ?</b>	Yes

**If yes, please state impact on each applicable area:**

As a small service area, the removal of one quarter of the third tier management structure will clearly impact on resilience. However, this arrangement has operated for over a year and as long as the remaining funding is invested in ensuring the structure is appropriate then we can manage the risk.

The other risk is about perception. The development of digital, the management of data and information security are priorities for the organisation and removing this post could be seen as lessening the resource and focus on these areas.

<b>Does this require an 'equalities impact assessment?</b>	No
--	----

**Any impact on Future Generations Act?. (If yes, explain impact)**

<b>Integration (NO)</b>	No
<b>Long Term (YES)</b>	Marginal. We will need to ensure we deliver on Newport Intelligence Hub within the resources available.
<b>Prevention (YES)</b>	Marginal. We will need to ensure we deliver on Newport Intelligence Hub within the resources available
<b>Collaboration (YES)</b>	Marginal. A reduction in management capability could restrict our ability to develop collaborative arrangements.
<b>Involvement (NO)</b>	No